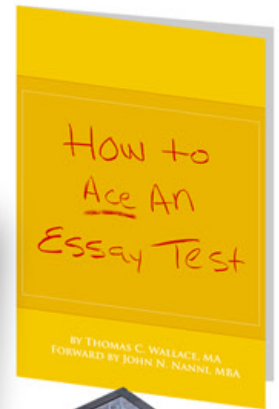
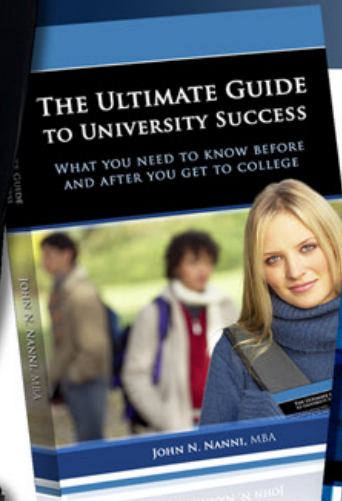
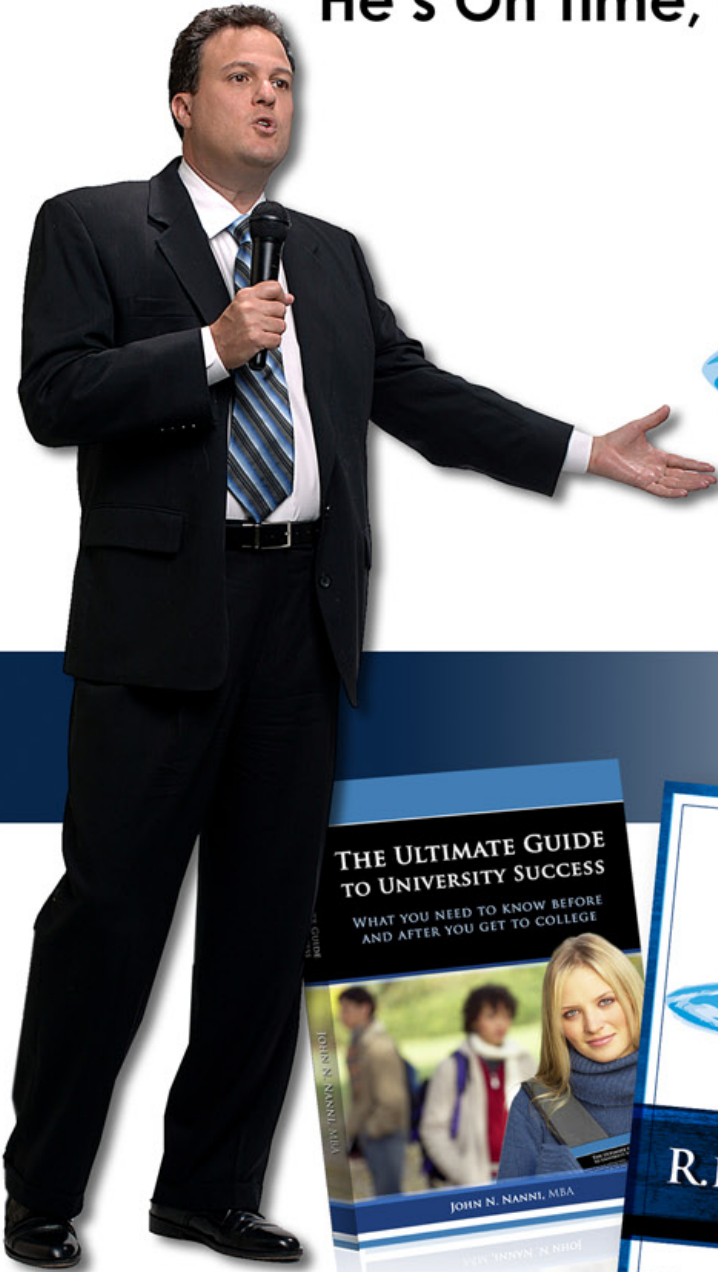




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John N. Nanni Breathes R.I.P.P.L.E. Principles. When it Comes to Leadership, He's On Time, On Task, On Target.



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- Like the ripples in a pond, each of us has an impact on the other.
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The background image shows two men on a stage. One man, seen from behind, is wearing a black suit and has his arms raised in a gesture of praise or encouragement. The other man, in the foreground, is wearing a red polo shirt and is speaking into a black microphone, also with his right hand raised. The background is a blurred crowd of people.

"I work with students everyday. Every student that leads, or wants to lead, needs to hear this message."

Arthur C. Doakes, Jr.
M-Div, M.A. Chr. Psy., CAC
Dover, DE

The R.I.P.P.L.E. LEADERSHIP Program defines internal mechanisms of leadership.

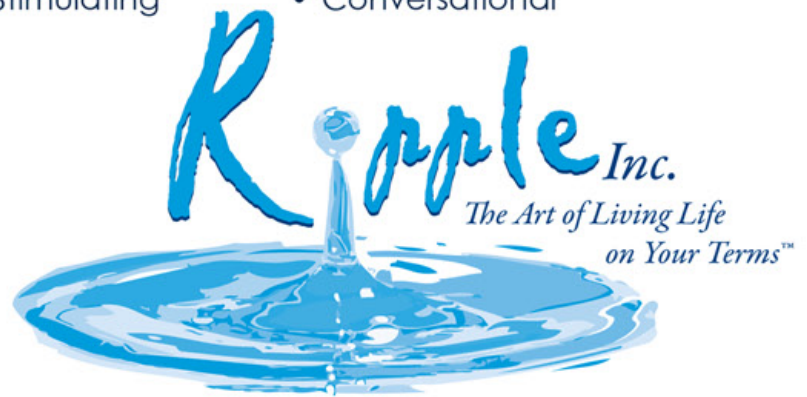
- Encourages and reveals the importance of being an effective team member to ultimately evolve into an effective and powerful leader:
 - Inspires from the students' perspective
 - Personalizes success with this leadership model
 - Provides practical principles delivered in a non-judgmental and entertaining way
 - Presents focus and vision to meet students' future objectives
 - Drives you beyond where other leadership programs stop
 - Provides a hopeful foundation upon which to build future perspectives

The R.I.P.P.L.E. LEADERSHIP Message Ignites A Passion in Students to Perform



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- Credible
- Authentic
- Provocative
- Stimulating
- Entertaining
- Flexible
- Energizing
- Conversational



Leadership by example:

- Entrepreneurial Leader in a range of industries to include custom home building, Internet, executive search, and financial services.
- Demonstrated Campus leadership: ROTC, Housing Councils, Fraternities (social, business, church), and Student Government
- Commissioned Military Officer
- Masters of Business Administration
University of Texas at Dallas; Dallas, TX
- Bachelor of Science in Business Administration - Finance
Northern Arizona University; Flagstaff, AZ

"I wish I had this information before I started my first day at Northern Arizona University."

Sean La Rue, B.S.
Business Management
Scottsdale, AZ

R.I.P.P.L.E.:

- Responsibility
- Integrity
- Passion
- Persistence
- Love
- Empathy